

MISSION, VISION, GUIDING PRINCIPLES AND STRATEGIC PRIORITIES

MISSION

We prepare students for lifelong career readiness by guiding them to discern, pursue, and achieve career goals that align with their values, interests, and skills.

VISION

Unite the Notre Dame community to inspire and prepare every student to pursue a life of impact and purpose.

GUIDING PRINCIPLES

- Eliminate barriers to engagement by fostering an equitable and inclusive environment.
- Collaborate with stakeholders to support our students.
- Leverage data to inform decisions.
- Tailor programs and services to enhance engagement.

STRATEGIC GOALS AND OBJECTIVES FOR 2024-2025

- 1 Prepare every undergraduate and graduate student for lifelong career readiness**
 - a. Assess the use and impact of resources
 - b. Refine resources to be easier to understand and more effective
 - c. Increase student engagement through targeted, proactive outreach and programming
 - d. Integrate reflection and discernment as a cornerstone of Notre Dame's career development process
 - e. Increase number of touchpoints with disengaged students
- 2 Foster an inclusive environment that honors our increasingly diverse student population through tailored programming, services, and partnerships**
 - a. Expand relationships with recognized student groups
 - b. Gain insight from students on perceived vs. actual barriers to engagement
 - c. Increase number of touchpoints with historically underserved students
- 3 Adapt employer engagement strategies to address the changing landscape of recruiting and employment trends**
 - a. Expand dream employer engagement
 - b. Re-focus the regional engagement model to increase impact
 - c. Enhance the employer experience
- 4 Increase Notre Dame community engagement to advance career development initiatives**
 - a. Launch the Career Champions Network
 - b. Build new relationships with alumni and employers in areas of interest to students
 - c. Communicate with campus partners in a strategic manner
- 5 Cultivate an inclusive and supportive staff culture that fosters holistic professional development**
 - a. Create opportunities with staff professional development
 - b. Build the team through collaboration and staff celebrations
 - c. Build connections with career center counterparts at other universities

